



# Membership Privileges

Benefits and Privileges of IEA Membership	IEA members	Non-members
<b>Belong to the organization</b> that is the collective voice for Illinois public schools, school employees, and students.	✓ YES	NO
<b>Eligible for \$1 million in employment liability insurance</b> from IEA if I am sued for events in the workplace. It pays for my attorney and any judgment against me, if my school district does not cover me through its insurance.	✓ YES	NO
<b>Eligible for \$35,000 reimbursement for legal fees/costs</b> for the defense of criminal proceedings arising out of my employment for allegations of corporal punishment or if exonerated regarding other criminal allegations.	✓ YES	NO
<b>Eligible for advice</b> on employment related statutory rights.	✓ YES	NO
<b>Eligible for legal services:</b> <ul style="list-style-type: none"> <li>• <b>If I receive an improper evaluation</b>, I am fired because of it and I want to challenge it in court or before an administrative agency.</li> <li>• <b>If I am unlawfully laid off</b> or my employer unlawfully fails to recall me, and I want to challenge it in court or before an administrative agency.</li> <li>• <b>If I file for unemployment</b>, am denied and want to challenge that before an administrative agency.</li> <li>• <b>If I am dismissed</b> for alleged misconduct and I want to challenge my dismissal in court or before an administrative agency.</li> <li>• <b>If I am a teacher and I am improperly denied tenure</b> or once tenured am fired, and I want to challenge my dismissal in court or before an administrative agency.</li> <li>• <b>If I am a teacher or other licensed school employee, if my license is threatened</b> to be suspended or revoked by my licensing agency.</li> <li>• <b>If there is a problem with my retirement</b> system's determination of or my eligibility for retirement benefits.</li> <li>• <b>If there is a problem with my wages</b> or hours I work and I need to file a claim with an administrative agency.</li> <li>• <b>If DCFS investigates claims</b> I engaged in physical or sexual abuse or neglect of a student arising out of my employment.</li> <li>• <b>For discrimination claims arising out of my employment</b> (including but not limited to union activity, race, color, sex, religion, national origin, age, disability, height, weight, marital status) if I want to challenge such discrimination in court or before an administrative agency.</li> </ul>	✓ YES	NO

## Benefits and Privileges of IEA Membership *(continued)*

	IEA members	Non-members
<b>Able to vote on ratification of the collective bargaining contract</b> which provides me with my salary, benefits and determines other work issues.	✓ YES	NO
<b>Able to serve</b> on a local bargaining team.	✓ YES	NO
<b>Able to provide my input into negotiations</b> of my local association collective bargaining contract.	✓ YES	NO
<b>Able to have a voice</b> in or be able to participate in any local association meetings and social events.	✓ YES	NO
<b>Able to attend IEA or NEA training</b> on special education, employment law, bargaining, legal issues, common core, evaluation, grievance processing, leadership development, etc.	✓ YES	NO
<b>Able to attend local association sponsored trainings.</b>	✓ YES	NO
<b>Able to attend IEA or NEA conferences</b> including but not limited to, Summer Leadership Conference, Professional Development Conference or One Conference.	✓ YES	NO
<b>Able to access IEA-sponsored online professional development</b> which is free to members.	✓ YES	NO
<b>Eligible to hold office</b> at the state, local, region, or national association level.	✓ YES	NO
<b>Eligible to vote</b> in elections for officers.	✓ YES	NO
<b>Access to NEA member benefits and services:</b> <ul style="list-style-type: none"> <li>• Free term life insurance</li> <li>• Home financing program</li> <li>• Student loan forgiveness program</li> <li>• Personal loan program</li> <li>• Auto purchase program</li> <li>• Jeep preferred pricing plan</li> <li>• Magazine service</li> <li>• Academy online learning</li> <li>• Click and Save discounts</li> <li>• Access discount program within IEA</li> </ul>	✓ YES	NO



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